



Material
Annual General Meeting of Shareholders 2016
PT Adaro Energy Tbk
Jakarta, April 18, 2016

1st Agendum

Approval of the Annual Report and the ratification of the Company's Consolidated Financial Statements for fiscal year 2015.

Explanation:

Approval of the Annual Report and the ratification of the Company's Consolidated Financial Statements ended December 31, 2015, which has been audited by Public Accountant Firm Tanudiredja, Wibisana, Rintis dan Rekan (Member of PricewaterhouseCoopers Global Network) signed on February 29, 2016.

2nd Agendum

Determination of the use of the Company's net profit for fiscal year 2015.

Explanation:

Approval of the use of the Company's net profit for fiscal year 2015 for reserve allowance, final dividend payment, and retained earnings.

3rd Agendum

Determination the Company's Board in relation with Board of Directors' term of office expiration.

Explanation:

Approval of dismissal and reappointment of the Company's Board of Directors for the period from the closing of the Meeting until the closing of the Company's Annual General Meeting of Shareholders in 2021.

Below are brief resumes of proposed candidates for Board of Directors members to be reelected:



Garibaldi Thohir, 50, Indonesian Citizen

Education:

1988 – BBA, University of Southern California, USA

1989 – MBA, Northrop University, USA

Experience/Career:

After graduating, he bought a small stake in PT Allied Indocoal in a joint venture with an Australian firm, and developed an extensive network that helped him create a new business opportunities. In 1997, he formed motorcycle financing company PT Wahana Ottomitra Multiartha (WOM Finance). He led it to a US\$150 million valuation and took it public in 2004.

In 2005, he joined with Edwin Soeryadjaya, Theodore Rachmat, Ir. Subianto and Sandiaga Uno and acquired PT Adaro Indonesia, and took it public in 2008.

He is also President Commissioner of PT Alam Tri Abadi, PT Adaro Indonesia, PT Semesta Centramas, PT Laskar Semesta Alam, PT Paramitha Cipta Sarana, PT Adaro Power, PT Mustika Indah Permai, PT Bukit Enim Energi, PT Bhakti Energi Persada, PT Adaro Persada Mandiri, PT Rehabilitasi lingkungan Indonesia, and PT Agri Multi Lestari. He is on the Supervisory Board of the Adaro Bangun Negeri Foundation.

He is also President Director of PT Adaro Strategic Investments, PT Adaro Strategic Lestari, PT Adaro Strategic Capital, PT Viscaya Investments, PT Biscayne Investments, PT Dianlia Setyamukti, PT Surya Esa Perkasa Tbk and PT Trinugraha Thohir.



Christian A. Rachmat, 42, Indonesian Citizen

Education:

1995 - Bachelor of Industrial Engineering, Northwestern University, USA

Experience/Career:

Before joined Adaro in 2005, he have had more than 10 years of working experience in various companies including Business Analyst at A.T. Kearney in 1995-1996, as well as Operations Researcher and Supply Chain Manager at PT Toyota Astra Motors in 1996-1998.

After a spell at Toyota, then at his family's Triputa Group, he brought his experience to PT Adaro Energy Tbk in 2005. He is President Commissioner of PT Saptaindra Sejati, PT Adaro Logistics, PT Jasapower Indonesia, PT Adaro Eksplorasi Indonesia, PT Adaro Mining Technologies, PT Indonesia Bulk Terminal, PT Puradika Bongkar Muat Mandiri, and a commissioner of PT Adaro Indonesia, PT Alam Tri Abadi, PT Mustika Indah Permai, PT Maruwai Coal, PT Kalteng Coal, PT Sumber Barito Coal, PT Juloi Coal, PT Lahai Coal, PT Ratah Coal, PT Pari Coal, PT Bhakti Energi Persada, PT Paramitha Cipta Sarana, PT Semesta Centramas, PT Laskar Semesta Alam, PT Maritim Barito Perkasa, PT Harapan Bahtera Internusa, PT Adaro Power, PT Adaro Persada Mandiri, PT Rehabilitasi Lingkungan Indonesia, and PT Agri Multi Lestari.

He is also Director of PT Adaro Strategic Investments, PT Adaro Strategic Lestari, PT Adaro Strategic Capital, PT Viscaya Investments, PT Biscayne Investments, PT Dianlia Setyamukti, dan Orchard Maritime Logistics.



David Tendian, 49, Indonesian Citizen

Education:

1989 – Bachelor in Economics and Marketing, University of Illinois, USA

1991 – MBA, University of Illinois, USA

Experience/Career:

He worked in several international banks and private equity firms in North America, including Sakura Bank, Standard Chartered Bank, Chase Manhattan Bank, PricewaterhouseCoopers and Citibank. After more than a decade, he returned to Indonesia and worked with a bank and a number of coal companies before joining PT Adaro Indonesia in 2006.

He is Director of PT Adaro Indonesia, PT Alam Tri Abadi, PT Viscaya Investments, PT Biscayne Investments and Orchard Maritime Limited.

He is also Commissioner of PT Bhakti Energi Persada, PT Paramitha Cipta Sarana, PT Semesta Centramas, PT Laskar Semesta Alam, PT Saptaindra Sejati, PT Jasapower Indonesia, PT Adaro Eksplorasi Indonesia, PT Adaro Mining Technologies, PT Adaro Logistics, PT Indonesia Bulk Terminal, PT Puradika Bongkar Muat Mandiri, PT Adaro Power, PT Adaro Persada Mandiri, PT Rehabilitasi Lingkungan Indonesia and PT Agri Multi Lestari.



Chia Ah Hoo, 56, Malaysian Citizen

Education:

1984 – Civil Engineering, University of Windsor, Canada

Experience/Career:

After a project in Penang, Malaysia, he ran a contract mining company in East Kalimantan then joined PT Adaro Indonesia in 1991 as operations manager for its South Kalimantan mine. PT Adaro Indonesia rewarded his success with a period of study at prestigious European business school INSEAD in 1998. He has more than 28 years of experience in civil construction and open-cut mining in Southeast Asia, and more than 20 years with PT Adaro Indonesia.

He is President Director of PT Adaro Indonesia, PT Alam Tri Abadi, PT Jasapower Indonesia, PT Adaro Mining Technologies, and PT Mustika Indah Permai, and also a Director of PT Bhakti Energi Persada, PT Viscaya

Investments, PT Biscayne Investments, PT Maruwai Coal, PT Kalteng Coal, PT Sumber Barito Coal, PT Juloi Coal, PT Lahai Coal, PT Ratah Coal, PT Pari Coal and PT Bhakti Energi Persada.

Currently, he is also a member of Yayasan Adaro Bangun Negeri supervisory board



M. Syah Indra Aman, 48, Indonesian Citizen

Education:

1990 – Bachelor of Law, University of Indonesia, Indonesia

1992 – LL.M., University of Washington’s School of Law, USA

Experience/Career:

He returned to Indonesia and worked as a lawyer at the firms Minang, Warman, Sofyan SH & Associates and Lubis, Ganie & Surowidjojo before joining Adaro in 1996.

He is the President Director of PT Adaro Persada Mandiri, PT Rehabilitasi Lingkungan Indonesia, PT Agri Multi Lestari, a Director of PT Alam Tri Abadi., the President Commissioner of PT Bukit Bara Alampersada, and Commissioner of PT Adaro Indonesia, PT Adaro Logistics, PT Saptaindra Sejati, PT Mustika Indah Permai, PT Paramitha Cipta Sarana, PT Semesta Centramas, PT Laskar Semesta Alam, PT Jasapower Indonesia, PT Adaro Eksplorasi Indonesia, PT Adaro Mining Technologies, PT Indonesia Bulk Terminal, PT Puradika Bongkar Muat Mandiri, PT Maritim Barito Perkasa, PT Harapan Bahtera Internusa, PT Adaro Power and PT Sarana Rekreasi Mandiri.



Julius Aslan, 52, Indonesian Citizen

Education:

Bachelor in electrical engineering, the National Institute of Science and Technology, Jakarta

Pengalaman/Karir:

He has more than two decades of professional experience, primarily in senior human resources positions. He started as a management trainee at PT Astra International Tbk and was appointed Corporate Human Resources Chief in 2001. He was appointed Human Resources Director of Bank Permata in 2004, of PT Astra Agro Lestari Tbk in 2006 and of PT Astra Honda Motor in 2007 before becoming Marketing Director of PT Astra Honda Motor in 2009.

He is Director of PT Adaro Indonesia and PT Alam Tri Abadi, and a Commissioner of PT Saptaindra Sejati, PT Adaro Mining Technologies, PT Adaro Logistics, PT Adaro Power, PT Indonesia Bulk Terminal and PT Puradika Bongkar Muat Makmur.



Siswanto Prawiroatmodjo, 61, Indonesian Citizen

Education:

1978 - Bachelor in Mechanical Engineering, Sepuluh Nopember Institute of Technology, Surabaya, Indonesia

1990 – MBA, University of Southern California, USA

Experience/Career:

He started his career at PT Federal Motor in 1978, rose to Manufacturing Director and left in 1997. He was Executive Vice President Director of PT Astra Honda Motor from 2007 to 2009, President Director of PT Astra Otoparts Tbk from 2009 to 2013 and after that a Commissioner until 2015.

He is President Commissioner of PT Indonesia Multi Purpose Terminal and Commissioner of PT Saptaindra Sejati, PT Jasapower Indonesia and PT Adaro Logistics.

4th Agendum

Delegation of authority to the Company's Board of Commissioners to appoint the Registered Public Accountant Firm to audit the Company's Consolidated Financial Statements for fiscal year 2016 and to determine the honorarium of the Public Accountant Firm along with other requirements.

Explanation:

Approval of the delegation of authority to the Company's Board of Commissioners to appoint the Registered Public Accountant Firm to audit the Company's Consolidated Financial Statements for fiscal year 2016, and to determine the honorarium of the Public Accountant Firm along with other requirements.

5th Agendum

Determination of the honorarium/salary and other allowances for the Company's Boards of Commissioners and Board of Directors for fiscal year 2016.

Explanation:

Approval of the delegation of authority to the Company's Board of Commissioners to determine the honorarium/salary and other allowances for the Company's Boards of Commissioners and Board of Directors for fiscal year 2016.
